The People Experts

EXPERD

HOGAN | Authorised Distributor

HOGAN ASSESSMENT CERTIFICATION L1 LEVEL ONE

HOGAN ASSESSMENT CERTIFICATION L2 LEVEL TWO

Accredited by:

AMERICAN PSYCHOLOGICAL ASSOCIATION

HR CERTIFICATION INSTITUTE™

SHRM SOCIETY FOR HUMAN RESOURCE MANAGEMENT

ICF International Coaching Federation

HOGAN ASSESSMENT CERTIFICATION WORKSHOP 2027

Making sense of workplace assessment and challenging the way you think about human nature, leadership, and performance

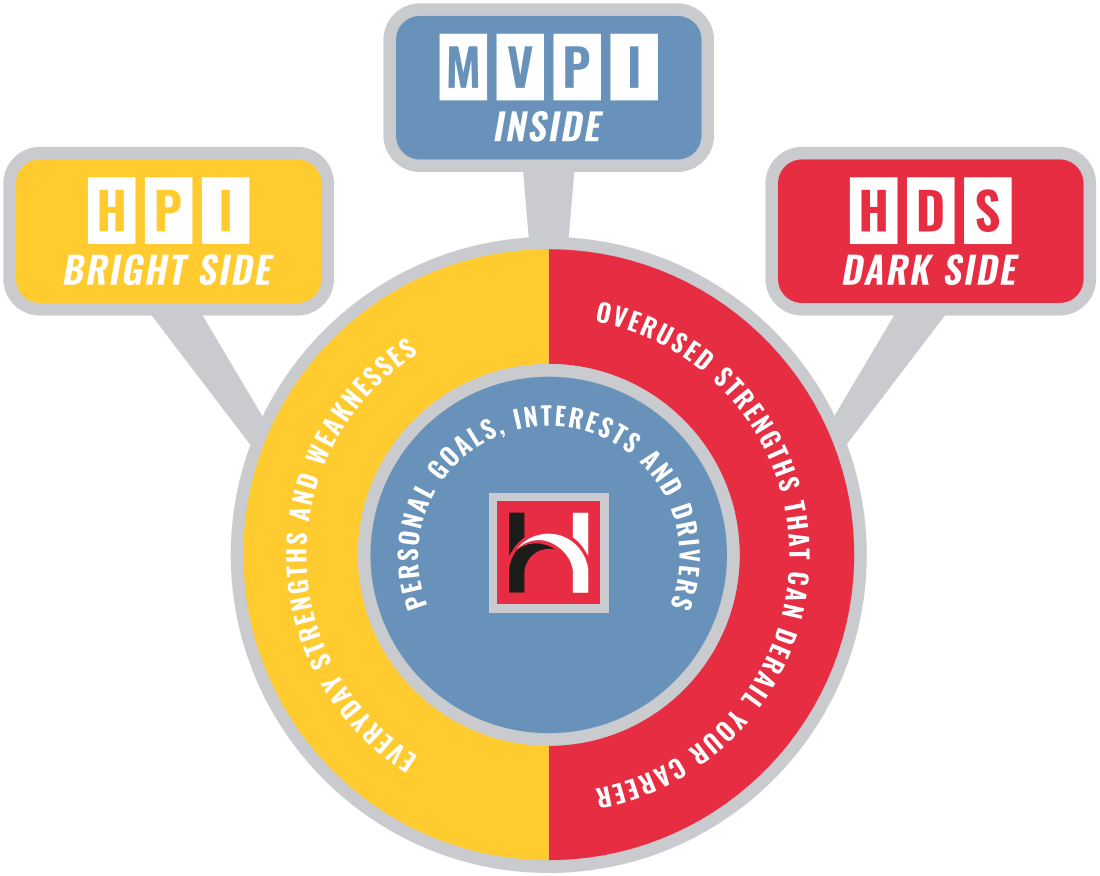
GET CERTIFIED NOW!

About Hogan Assessment

Hogan Assessment Systems use the powerful science of personality assessment to help organisations select the right people, develop talented employees, build great leaders, and impact the bottom line. Grounded in more than four decades of validated research, Hogan assessments were the first to scientifically measure personality for business.

This certification workshop equips you with the skills to interpret and provide feedback using HOGAN Assessments making you eligible to purchase and administer its suite of assessment tools.

The Hogan Assessment Certification Workshop provides an in-depth understanding of how to use and interpret three Hogan inventories:



HOGAN PERSONALITY INVENTORY (HPI)

Evaluates personality characteristics that people need to get along and get ahead (i.e., job fit).

1. Provides information regarding the "bright side" of personality

2. Describes characteristic that appear during social interaction and that facilitate or inhibit job success

HOGAN DEVELOPMENT SURVEY (HDS)

Identifies factors that impede career success (i.e.,management fit).

1. Identifies personality-based performance derailers of interpersonal behavior

2. Describes the dark side of personality, including pattern of behaviors that hinder work productivity

MOTIVES, VALUES & PREFERENCES INVENTORY (MVPI)

Assesses business drivers and core values for individual fit within a corporate culture (i.e., organizational fit).

1. Reveals a person's core values, goals and interests

2. Indicates which type of position, job and environment will be most motivating and satisfying for an individual

About Hogan Workshop

General Information

WHO Should Attend

- Human Resource professionals, consultants, line managers and leaders or facilitators in all types of organizations who wish to facilitate better understanding of personality type in the interests of improving individual and organizational effectiveness
- Psychologists are welcome to attend the program to increase their knowledge and skills with this instrument, certified to use Hogan inventories
- People who want to be career coach within organization or as professional career coach using Hogan inventories to sharpen coaching process

WHY You Should Attend

The workshop will help enhance each participant's interpretive skills through advanced case studies, applied feedback, and coaching.

Participants will:

- LEARN best practices concerning assessment use and interpretation
- CONDUCT detailed interpretation and analysis of assessment results
- GIVE comprehensive feedback in group and individual settings
- BE CERTIFIED by HOGAN licensed instructors who have multiple years of assessment administration and interpretation experience



Hogan Assessment Certification Workshop

What You Will Learn

- What is personality and why it is important for development and selection
- The 3 HOGAN Inventories: HPI, HDS & MVPI
- Relationships within and across the inventories
- Practical applications of HOGAN Assessments within HR processes
- First-hand feedback and developmental recommendations

Program Structure

- PRE-WORK: online completion of the 3 Hogan inventories and feedback, and E-learning module
- 1-FULL DAY PLUS 2-HALF DAYS WORKSHOP: learn how to interpret and apply the Hogan core assessments
- POST-WORKSHOP: online post-test and survey

Included in Your Participation Fee

- Pre-workshop HOGAN Assessments (HPI, HDS, MVPI) and your own set of LEAD and Summary Reports
- Hogan Pre Workshop Learning Module on Hogan LMS platform
- 1-hour one-on-one pre-workshop debrief
- HOGAN Assessment Certification Workshop Workbook and Reference Guide
- HOGAN Assessment Certification Workshop participation certificate
- Package of a hamper, including snacks, lunch, and coffee
- 2 free HOGAN IDs to be used within 6-month post certification



Hogan Advanced Interpretation Workshop

What You Will Learn

- Fully integrate and/or individualize Hogan data to the participant
- Connect Hogan data points across scales and assessments for more robust interpretations
- Extract maximum value from subscales
- Implementing advanced methods to interpret low scores
- Become exposed to complex Hogan profiles
- Avoid common mistakes and cases of misinterpretation

Program Structure

- PRE-WORK: E-learning module
- 2-HALF DAYS WORKSHOP: gain deeper interpretive insights from Hogan assessment data
- POST-WORKSHOP: online survey

Included in Your Participation Fee

- Hogan Pre Workshop Learning Module on Hogan LMS platform
- HOGAN Advanced Interpretation Workshop Workbook and Reference Guide
- HOGAN Advanced Interpretation Workshop participation certificate
- Package of a hamper, including snacks, lunch, and coffee
- 2 free HOGAN IDs to be used within 6-month post certification



How to Participate

Step 1

Sign up for Hogan Assessment Certification Workshop with EXPERD
Contact our representatives to get a quote. Our representatives will guide you through the completion of registration procedure.

Step 2

Enjoy a complimentary pre-workshop Hogan Assessments experience
Complete Hogan Assessments (HPI, HDS, & MVPI) and receive your own set of Hogan Leadership Forecast Series with Summary Report. Get a one-on-one debrief on your Hogan results with an EXPERD consultant via a one-hour virtual session. Receive a workbook and link containing learning resources.

Step 3

Attend the Hogan Assessment Certification Workshop
Attend the 2-days workshop and complete the post-workshop test to get your certification. You will also receive 2 free Hogan IDs for the Insight Report. Complimentary post-workshop resources also available for all certified users.

Step 4

Attend the Hogan Advanced Interpretation Workshop
Join the Advanced Interpretation Workshop if you would like to deepen your interpretation skills and get the advanced learning resources.

2027 HOGAN Workshop Schedule

JANUARY	12 – 14	Hogan Assessment Certification Workshop
JULY	7 – 8	Hogan Advanced Interpretation Workshop

For more information, please contact

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